

The Strategic Leadership Workshop

Train-The-Trainer Certification Agenda



Our Online Certification Course Consists of Three Two-Hour Days, Following the Agenda Below

Day One

Adult Learning and Strategic Leadership

A brief introduction to the program will be followed by an overview of accepted Adult-Learning principles, how they were considered in the development of the assessments and workshop, and how to most effectively fold them into your own SLTI Workshop Trainings.

Strategic Leader Model and Workshop Components

Origins and History of the model, advantages of the SLTI Model, workshop component overview.

Module One: *Introduction to Strategic Leadership*

Overview, purpose, and objectives.

Module Two: *Creating the Climate for High Performance*

Defining climate, discussing how it can be influenced. How climate contributes to success.

Day Two

Module Three: *Understanding Strategic Leadership*

Determining the employer's leadership needs, measuring the employee capacity to perform.

Module Four: *The Instruct Strategy*

Communicating Assignments, feedback essentials, creating task structure.

Module Five: *The Coach Strategy*

Effective Listening, Constructive Feedback, "Stretching" employees

Module Six: *The Relate Strategy*

Raising self confidence, measuring reactions, constructive disagreement

Day Three:

Module Seven: *The Delegate Strategy*

Benefits/barriers of delegating, transfer of authority, the delegation process.

Module Eight: *Applying Strategic Leadership*

How to apply Strategic Leadership, review of worksheets, and course roll-out suggestions

Closing Activities & Discussion

Certification Test

Your test and essay items will be scored off-site, and your certification packet will be mailed to you within 10-days of successful course completion.

To inquire about schedule options for online certification call 800-822-2801 x125 or email Mark@hrdpress.com